Appendix E - Table to show summary of responses received during the consultation period

				Point of View				
	Neighbouring			Parent &	Primary	School		
	LA	Not specified	Parent	School Staff	school gov	governor	Schools staff	Grand Total
In Support of the Proposal	1		37	1	1		16	56
Against the Proposal		1	17				32	50
Neither For Nor Against the Proposal		1	8			1	4	14
All Responses Total	1	2	62	1	1	1	52	120

Each individual response recorded in the table above was provided to the Executive Councillor for consideration

Point of View	Supports Proposal (56)	Against Proposal (50)	Not For or Against (14)		Move from single sex to co-ed is beneficial	Concerns over potential move to Academy status	Consultation rushed and not transparent	No clear staffing structure or information given to staff	More choice, opportunities and better facilities	Other comments/Notes
Parent/Carer	у			у		у				Concerned over reduction in number of places and why boys school is consistently undersubscribed. Media coverage indicates poor achievement rates at Academies
Parent/Carer	у									
Girls staff	у									opportunity for specialist teachers to be recognised and stability for staff
Parent/Carer	у				у				у	Co-education better socially. School will be strengthened and have more to offer
Parent/Carer	у									
Girls staff	у				у					Mixed secondary education should be on offer in Spalding
Girls staff	у								у	Better use of resources giving more opportunities to meet needs of pupils
Parent/Carer	у				у				у	Improve teaching, wider range of subjects. Single sex schools are outdated. Change school name to reflect new status.
Parent and Girls staff	у				у				у	Any behaviour issues between boys and girls will be easier for staff to resolve when one school. More choice and opportunites
Parent/Carer	у									
Girls staff	у									
Parent/Carer	у									
Parent/Carer	у				у					It is time that the boys and girls schools come together to make 1 school
Parent/Carer	у				у					Mixed schooling is the way forward
Parent/Carer	у				у					Mixed school is better than single sex school
Parent/Carer	у				у					Mixed sex schooling is beneficial for all concerned
Girls staff	у								у	Only real way forward, more options - falling rolls would affect what could otherwise be offered as separate schools
Parent/Carer	у									
Parent/Carer	у									

Point of View	Supports Proposal (56)	Against Proposal (50)	Not For or Against (14)	Concerns over change from single sex to co- ed	Move from single sex to co-ed is beneficial	Concerns over potential move to Academy status	Consultation rushed and not transparent	No clear staffing structure or information given to staff	More choice, opportunities and better facilities	
Girls staff	у				у					Why have single sex classes at Key stage 3 - totally agree on amalgamation and Academy status. Will teachers have to be reinterviewed for their roles?
Girls staff	у									Concerns over admin staff jobs being at risk
Parent/Carer	у				у					Concerns over having to buy uniform for Sept intake then another new uniform for new school.
Parent/Carer	у								у	More range of curriculum for both boys and girls
Girls staff	у									In best interests of pupils long term. Staff can be deployed most effectively and better economic viability with larger school Better opportunities for extra curricular activities. Protect against falling rolls and potential closure.
Parent/Carer	у									
Parent/Carer	у									Better for the future of both schools
Parent/Carer	у									Its time we did the same as all the other counties
Parent/Carer	у									
Parent/Carer	у				у					Mixed school better for all pupils
County Council	у									
Parent/Carer	у				у					When first moved to the area was surprised to find single sex education. Children will easily adapt. The proposal is fine by me
Parent/Carer	у				у				у	Co-education is better all round. The proposal will improve educational standards.
Parent/Carer	у									
Parent/Carer	у									
Parent/Carer	у				у					Hopefully mixed education will encourage the boys to work harder
Parent/Carer	у				у					Single sex education is outdated. Positive move as long as the proposal does provide greater curriculum choice and high quality teaching and it is not just about money. Concerned that The Headteacher of the boys school will have an integral role.
Parent/Carer	у									I am in favour of better facilities etc that will enable my son to get better grades. Hopefully it will mean better working facilities for staff and also assist in recruitment of high quality staff
Parent/Carer	у									

Point of View	Supports Proposal (56)		Not For or Against (14)	Concerns over change from single sex to co- ed	Move from single sex to co-ed is beneficial	Concerns over potential move to Academy status	Consultation rushed and not transparent	No clear staffing structure or information given to staff	More choice, opportunities and better facilities	
Boys staff	у							у		Totally agree with merger but to succeed the new school needs a fully motivated staff and the knowledge and experience of the Headteacher of the boys school is vital here. Boys school has excellent teaching and management and deserves to be treated as an equal partner - we were told this would be a merger not a takeover!
Girls staff	у								у	This will enable both schools to grow and also improve results.
Boys staff	у									This will sustain the non-grammar education in Spalding. Falling rolls might have meant closure. It is an exciting time! It is the right thing to do for the pupils of Spalding
Governor of primary school	у				у					Better use of sites, more likely to attract high quality staff,co-ed school will have better ethos and discipline, larger school will be better resourced and have more flexibility.
Girls staff	у									Support proposal provided the plan to have single sex classes is implemented
Parent/Carer	у								у	Fully support the widening of the curriculum and move to Academy status. Sustainability of secondary education is essential and any efficiencies which can be made through the merger will assist in this.
Girls staff	у									
Girls staff	у								у	Can see the logic in amalgamation and the opportunities it will bring. I would however like to see single sex classes remain where possible.
Parent/Carer	у				у					Children learn more at a mixed school
Parent/Carer	у									
Girls staff	у				у					Co-education will benefit pupils, support integration and maintain GCSE options that might otherwise not be offered. School should be rebuilt to make it more attractive to parents of future pupils.
Parent/Carer	у								у	Wonderful opportunity to improve education in Spalding and wider choice.
Parent/Carer	у				у					Better educationally
Parent/Carer	у									Hope it will improve both schools
Parent/Carer	у					у				Not opposed to merger but strongly against Academy status as concerns over educational standards - if the Academy fails there will be no going back. Also concerns over working conditions for staff if withdrawn from local authority control.
Parent/Carer	у				у					I never wanted my son to go to a single sex school but when we moved here this was the only place available. I think he will do better at a mixed school - as will all boys.
Girls staff	у									In the best long term interests of the education of young people in Spalding
Parent/Carer	у									Great opportunity for education of our children
Parent/Carer		у								

Point of View	Supports Proposal (56)	Against Proposal (50)	Not For or Against (14)		Move from single sex to co-ed is beneficial		Consultation rushed and not transparent		More choice, opportunities and better facilities	
Boys Staff		у				у	у	у		
Girls Staff		у					у			Concerned that it is a take over Gleed Girls HT and that is whay she is Head designate as already in position.
Parent/Carer		у		у			у			
Boys Staff		у		у		у				Gleed pupils deserve better; buildings old and at end of life.
Girls Staff		у		у		у				No evidence that merger will benefit teaching and learning
Boys Staff		у				у		у		No evidence that merger will benefit teaching and learning
Girls Staff		у		у		у		у		Fears job losses will be inevitable
Girls Staff		у		у		у				Benefits of merger can be achieved by greater cooperation. Inexeperienced Head. Boys school failing - will lead to merged school failing. Will not be able to attract good staff.
Parent/Carer		у		у						
Boys Staff		у		у						Would like to see Gleed Boys as a single sex Academy.
Boys Staff		у								Survey should be anonymous
Parent/Carer		у		у			у			Head appointed before decision taken
Boys Staff		у								Concerned about future of own substantive post
Girls Staff		у		у		у	у			Merger will lower standards at Gleed Girls
Boys Staff		у					У			
Not specified		у					у			Inexperienced Head
Girls Staff		у					у			
Girls Staff		у					у			Concerned about costs of proposalsand dubious about pupil benefits. Need new buildings.
Girls Staff		у		у			у			Merger with Boys will lower standards at Girls

Point of View	Supports Proposal (56)	Against Proposal (50)	Not For or Against (14)	change	Move from single sex to co-ed is beneficial	Concerns over potential move to Academy status	Consultation rushed and not transparent	No clear staffing structure or information given to staff	More choice, opportunities and better facilities	
Boys Staff		у					у	у		Costs not clear. Unsure about Head
Girls Staff		у		у						Merger with Boys will lower standards at Girls. Buildings are unsuitable.
Girls Staff		у					у			Merged school would be too large. Unsure about leadership.
Girls Staff		у		у						Merged school would be too large.
Boys Staff		у		у						
Boys Staff		у						у		
Boys Staff		у								Immigration will boost numbers and other schools could be closed to improve role numbers.
Boys Staff		у		у			у			HT presentation to pupils biased. LCC HR rep referred to TUPE process as inevitable. HT for new school already appointed. Falling roll worse because Grammar increasing intake. Premises naglected by LCC. Merged school co-ed in name only. Changes are political, not educational.
Boys Staff		у		у		у	у	у		Reduction in parental choice. Additional costs inevitable but unclear. TUPE only effective for one year then staff will be restructured.
Boys Staff		у		у			у			More mixing but schools should remain seperate.
Parent/Carer		у		у						
Girls Staff		у		у						Age and state of buildings a concern. At a disadvantage next to other mixed schools.
Parent/Carer		у		у						Merger will lead to a rise in unwanted teenage pregnacies.
Parent/Carer		у		у						Girls do better in girls only schools. Merger will only benefit boys.
Girls Staff		у		у		у	у			Merger will lead to staff moving elsewhere and a decline in standards. No evidence that local parents prefer co-ed. Single sex schools perform better than Co-ed schools. Maintained schools get better results than Academies. Merger will be detrimental to girls.
Parent/Carer		у		у						Co-ed will be distracting
Parent/Carer		у								Merger will distract girls. Education will suffer.
Parent/Carer		у		у						(Gleed) boys' attitudes are poor. Teenage pregnancies will increase. Standards of behaviour will fall.
Boys Staff		у								

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Parent/Carer		у								
Girls Staff		у					у			Practical issues not thought through. Concerned about appointment of Mrs Daniels; does not have full support of staff. Lack of vision.
Parent/Carer		у		у						Totall against comprehensive edeucation. Chose to send daughter to all girl school.
Parent/Carer		у		у						Gleed Boys will lower standards at Gleed Girls. Chose to send daughter to all girl school.
Girls Staff		у		у						Single sex education should not be just for Grammar Pupils. Standards will be worse in larger school.
Girls Staff		у		у			у			Many chose Gleed Girls because all girls.
Parent/Carer		у								Girls standards will not be maintained if merger. Girls School should concentrate on imporoving own standards, not bailing out the boys. Maybe boys school should be closed.
Parent/Carer		у		у						Chose Gleed Girls because girls only. Merger will only benefit boys.
Boys Staff		у		у			у	у		Schools specialise in single sex education. Buildings not designed as schools and are already overstretched. Merger will have cost implications.
Parent/Carer		у		у						Girls and boys work better apart.
Boys Staff		у					у			Not properly thought through. Appointment of HT shows decision already made.
Parent/Carer			у							
Parent/Carer			у							Concerns over the implications for statemented pupils
Girls staff			у							The future education of the students is of primary concern and the proposal should be the one that benefits the students the most.
Parent/Carer			у							
Not specified			у							
Boys staff			у					у	у	Advantages - financial through staff rationalisation, boys do better in co-ed classes, more GCSE options, the best of each school can go into the new school, opportunities for staff to take on new roles. Disadvantages - girls do less well in co-ed classes, aren't falling rolls only short term, larger school will make separate specialisms no longer viable, logistics of the 2 sites will present difficulties of students moving around school and particularly at home time. Information should be given to girls and boys staff together, there is a them and us feeling which is not helpful. Cocern over own job.
Boys staff			у					у		What was presented as a merger has become a takeover by the girls school. Concerns over teachers losing jobs, or pay and conditions. Falling rolls are due to a temporary downturn and intakes will increase. The only reason that this will save money is by teachers losing their jobs. Why are organisations other than CfBT not being considered as sponsor? Decisions are being made before the end of consultation eg the appointment of a Headteacher. Process is rushed and teachers are being kept in the dark.

Point of View	Supports Proposal (56)	Against Proposal (50)	Not For or Against (14)	Concerns over change from single sex to co- ed		potential move to	Consultation rushed and not	No clear staffing structure or information given to staff	More choice, opportunities and better facilities	
Parent/Carer			у							This is about making things better for the boys but will it adversly affect my daughter?
Parent/Carer			у							Neither for nor against because the decision will be made on financial grounds and not on what is best for the pupils. Concerns over disruption on students taking GCSEs.
Girls staff			у		у					In principle I support co-education but in this case it is not a good idea as it will jobs in danger. Such a proposal needs strong leadership and the appointed headteacher is too new to the school.
Body of secondary school			у		у					Moving to co-education will enable improvements in curriculum, enable efficiency savings, improve staff recruitment and be better able to meet government targets for GCSE. But concerns over the expansion of sixth form provision and do not believe this extra provision is needed or sustainable.
Parent/Carer			у							I chose a single sex school for my daughter and I hope this proposal will not adversely affecty her education.
Parent/Carer			у	у						I feel my daughter would do better in a girls school and my son would do better in a boys school - both without distraction
Parent/Carer			у							